

1.	Title of the course	Advanced Organizational Behavior
2.	Course number	HS707L
3.	Structure of credits	3-0-0-3
4.	Offered to	PG
5.	New course/modification to	Modification To HS7021/8
6.	To be offered by	Department of Humanities and Social Sciences
7.	To take effect from	July 2022
8.	Prerequisite	Nil
9.	Course Objective(s): The course will provide a framework to the students to understand the behavior dynamics in work at organizations at the individual and group levels. It will help students in developing an understanding of the interpersonal processes and group dynamics.	
10.	Course Content: Introduction to the field of organizational behavior; individual behavior and processes; personality and values; perception and individual decision making; workplace emotions, attitudes, and stress; employee motivation; interpersonal Processes, group and team dynamics; communicating in teams and organizations; power and influence in the workplace; conflict and negotiation in the workplace; leadership in organizational settings.	
11.	Textbook(s): 1. Griffin R W and Moorhead G, <i>Organizational Behavior: Managing People and Organizations</i> , 11th Edition, Cengage Learning, (2014). 2. Robbins S P, Judge T A and Vohra N, <i>Organizational Behavior, 15th Edition</i> , Pearson (2013).	
12.	Reference(s): 1. Luthans F, <i>Organizational Behavior, 12th Edition</i> , McGraw Hill (2013). 2. Mcshane S and Glinow M V, <i>Organizational Behavior, 8th Edition</i> , McGraw Hill (2018).	